



JOB DESCRIPTION

JOB TITLE:	ENGINEERING MANAGER
IMMEDIATE SUPERVISOR:	DIRECTOR OF OPERATIONS

Reporting to the Director of Operations, the Engineering Manager will be responsible for ensuring that all development and applications projects are carried out to budget and time scale. This position will also be responsible for managing both the hardware and software development group. Based in our offices in Carrickfergus, the Engineering Manager will also be part of the Management Team.

Responsibilities:

- Manage the product development teams including hardware and software engineering
- Manage the application portion of test projects, communicating with the customer as required
- Working with the Project Manager, maintain schedules for the individual project areas, ensuring adequate resources are place to meet deadlines
- Ensure deliveries to customers are on schedule and all projects are of a professional standard and match customer requirements
- Allocate resources to projects as necessary, ensuring employee skill sets and abilities are appropriate with the project
- Lead and supervise the team in an effective manner, providing support as required
- Assist individual team members with achieving their career plan, goals and objectives and conduct annual and probationary reviews
- Provide sales support, understand client needs and offer technological solutions for potential projects
- Carry out any other task entrusted by their immediate supervisor

Essential Requirements:

- Educated to Degree level in an engineering/science subject (or 5 years relevant experience in lieu)
- At least four years experience
- Ability to liaise and communicate with external customers in English in a clear and professional manner
- Hold a valid passport and a full driving license

Preferred Requirements:

- Awareness of both hardware and software

Skills:

- Working knowledge of Microsoft Office
- Ability to meet deadlines and work in a fast paced environment
- Be self motivated, be able to manage time and set priorities
- Excellent verbal and written communication skills
- Team player
- Ability to adapt to changing requirements
- Ability to establish good relationships with customers

Salary:

£35,000 – 45,000 per annum, depending of experience